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# **SURVEY OF WEEKLY EARNINGS AND HOURS**



## **OCTOBER 1968**



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
CANBERRA, AUSTRALIA





COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA

SURVEY OF WEEKLY EARNINGS AND HOURS - OCTOBER 1968

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SURVEY OF WEEKLY EARNINGS AND HOURS - OCTOBER 1968General

1. Sample surveys in respect of most private employers subject to pay-roll tax (i.e. those paying more than \$400 per week in wages and salaries) have been conducted as at the last pay-period in October during recent years. Results of the 1968 survey with comparisons with some of the earlier surveys are contained herein. A copy of the basic form used in the 1968 survey is shown on page 5. Definitions and instructions used in the survey are shown in paragraphs 14 to 26 below.
2. In addition to obtaining data for the calculation of average weekly earnings, average weekly hours paid for, and average hourly earnings, the October 1966, 1967 and 1968 surveys obtained information on overtime and ordinary time earnings and hours for full-time employees (other than managerial, etc. staff). The figures of average overtime earnings and average overtime hours are the averages for all employees (in the specified category) represented in the survey whether or not they worked overtime. The survey figures do not show the average overtime earnings or hours of only those employees who worked overtime.
3. Figures of average weekly earnings, average weekly hours paid for, and average hourly earnings as at the selected pay-periods are presented for males and females (adult and junior) separately by industry groups and by States. They reflect the effects of differences (and of changes between points of time) in amounts paid for the various occupations; in amounts paid for the same occupations; in occupational structures within industries; in industry structure; in degrees of business activity (incidence of overtime, etc.); and in the incidence of incentive schemes, piece-work and profit-sharing scheme payments, etc.
4. In general, where an establishment was closed down for part or whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of wages and hours for the nearest normal pay-period.

Coverage

5. The results of the surveys are based on returns from stratified random samples of private employers subject to pay-roll tax. Employees in rural industry and in private domestic service are excluded because most employers in these two industries are not subject to pay-roll tax. Also excluded from the surveys are: employees of government and semi-government authorities; employees of religious, benevolent and other similar organisations exempt from pay-roll tax; and all employees in the Northern Territory and the Australian Capital Territory. The earnings and hours of waterside workers employed on a casual basis are excluded because they are subject to wide fluctuations for short periods such as those covered by these surveys. Waterside workers on weekly hire employed under the new permanent employment scheme are included in the latest survey.
6. Approximately 4,250 employers were included in the October 1968 survey and the sample represented 1,621,000 male and 713,000 female wage and salary earners.
7. As the survey was based on a sample, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability.

### Comparability of results

8. In addition to affecting the results of each sample survey, sampling variability also effects comparison between each year's results.
9. The industry classification adopted for the 1968 and previous earnings and hours surveys from 1963 onwards (including the 1965 survey) is that used for the 1961 and 1966 Population Censuses. Because the October 1962 survey was based on a different industry classification only broad comparison with more recent surveys is possible (see Tables 19, 20 and 23). Detailed comparison of the results of the surveys of 1963 to 1968, (excluding 1965) are shown in Tables 10 to 18.
10. The October 1965 Survey of Weekly Earnings was a special purpose survey on a different basis to the surveys compared in this bulletin and, therefore, its results are not shown herein. That survey was restricted to weekly earnings of full-time adult male employees only, and did not cover all the industry groups included in the 1968 and earlier surveys. In addition there were some differences in the treatment of certain categories of employees although this was probably minor in effect in relation to full-time employees. Results of the 1965 survey were published in Labour Report No. 52, 1965 and 1966.
11. The allocation of employees between "Managerial, executive, professional and higher supervisory staff" and "All other full-time employees" (as defined) depends upon the employers' interpretation of the definitions (see para. 20).
12. In the surveys of October 1962, 1963 and 1964, employees "whose hours of work were not known" were reported with managerial, etc. staff. In the October 1966, 1967 and 1968 surveys, employers were asked to report these employees in their correct classification, and if necessary estimate their hours of work. It is considered that any reporting differences will have had only a slight effect on comparability of the surveys.
13. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

### Definitions

14. The following definitions refer to terms used in the surveys and in the tables in this bulletin.
15. "Employees" refer to male and female employees who received pay for the last pay-period in October.
16. "Adults" include all employees 21 years of age and over and those employees who, although under 21 years of age, are paid at the adult rate for their occupation.
17. "Juniors" are those employees under 21 years of age who are not paid at the adult rate for their occupation.
18. "Full-time employees" are those employees who ordinarily work 30 hours or more a week and who received pay for the last pay-period in October.

Included are "full-time" employees on short-time; "full-time" employees who began or ceased work during the pay-period; and "full-time" employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period.

19. "Part-time employees" are those employees who ordinarily work less than 30 hours a week and who received pay for the last pay-period in October. Employees on short-time who normally work 30 hours or more a week are classified as full-time employees.

20. "Other than managerial, etc. staff" includes minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. It excludes "Managerial, executive, professional and higher supervisory staff" who were not further defined.

21. "Weekly earnings" refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piecework, profit sharing schemes, etc; commissions; annual or periodical bonuses, etc. Retrospective payments are excluded.

22. "Overtime earnings" refers to that part of gross weekly earnings (as defined above) for hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

23. "Ordinary time earnings" refers to that part of gross weekly earnings (as defined above) for award, standard or agreed hours of work. It includes shift allowances, penalty rates, commissions, bonuses and incentive payments, and that part of paid annual and other leave, which relate to these hours.

24. "Weekly man-hours paid for" refers to the sum of man-hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. For employees paid other than weekly, hours are converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified week, only the man-hours actually paid for are included. Where agreed hours of work are less than award hours, man-hours are based on agreed hours. Hours of work were not reported for managerial, etc. staff.

25. "Overtime hours" refers to hours in excess of award, standard or agreed hours of work.

26. "Ordinary time hours" refers to award, standard or agreed hours of work. It includes man-hours of stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified week.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents; those of average weekly hours paid for, to the first decimal place; and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

See instructions

# COPY OF BASIC SURVEY FORM

## SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1968

(STATE)

Particulars (see instructions)	Number of Employees (see instructions)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category —see instructions) To nearest hour	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category —see instructions) To nearest dollar
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**MALE EMPLOYEES**

Full-time Male Employees (i.e., those who ordinarily work 30 hours or more a week)— (see instructions)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Overtime \$	Ordinary Time \$	Total \$
(a) Managerial, executive, professional and higher supervisory staff	1						2
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	3	4	5	6	7	8	9
Adults (see instructions)	10	11	12	13	14	15	16
Juniors	17			18			19
Part-time Male Employees (i.e., those who ordinarily work less than 30 hours a week) (see instructions)	20			21			22
Adults (see instructions)	23						24
Juniors							
<b>TOTAL MALE EMPLOYEES</b>							

**FEMALE EMPLOYEES**

Full-time Female Employees (i.e., those who ordinarily work 30 hours or more a week)— (see instructions)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Overtime \$	Ordinary Time \$	Total \$
(a) Managerial, executive, professional and higher supervisory staff	25						26
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	27	28	29	30	31	32	33
Adults (see instructions)	34	35	36	37	38	39	40
Juniors	41			42			43
Part-time Female Employees (i.e., those who ordinarily work less than 30 hours a week) (see instructions)	44			45			46
Adults (see instructions)	47						48
Juniors							
<b>TOTAL FEMALE EMPLOYEES</b>							

Please comment briefly on any unusual features affecting this return.....



TABLE 1. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(a)  
INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1968 (c)

Industry group	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
Manufacturing -								
Extracting, refining and founding of metals	73.10	40.20	42.40	30.80	44.8	41.4	40.0	39.7
Engineering and metal working	72.00	34.90	38.10	26.40	44.8	41.5	39.4	39.3
Ships, vehicles, parts and accessories	67.60	34.00	38.10	26.70	41.9	41.0	38.9	39.1
Founding, engineering, vehicles, etc.	71.10	35.50	38.30	26.90	44.1	41.4	39.4	39.3
Textiles, clothing and footwear	63.10	31.10	36.80	21.80	43.2	40.8	39.1	38.3
Food, drink and tobacco	63.50	32.80	37.40	24.80	43.6	41.7	39.7	39.4
Paper, printing, bookbinding and photography	74.50	34.50	39.50	25.60	42.1	40.8	39.2	39.6
Chemicals, dyes, explosives, paints, non-mineral oils	69.70	37.10	40.00	29.00	43.5	41.0	39.2	39.0
Other	65.40	32.20	36.50	24.40	43.8	40.9	39.6	39.2
<u>Manufacturing groups</u>	68.60	34.20	37.60	24.40	43.7	41.2	39.3	39.0
Non-manufacturing -								
Mining and quarrying	85.60	47.90	50.00	33.40	43.4	41.7	39.4	38.7
Building and construction	77.50	36.30	43.40	28.20	45.2	41.0	39.0	38.9
Transport and storage	74.00	36.10	44.30	28.30	45.8	41.9	39.5	38.7
Finance and property	70.50	35.20	44.00	28.30	38.7	38.7	38.0	38.1
Wholesale trade, primary produce dealing, etc.	63.70	31.40	41.10	26.70	41.3	40.5	38.7	38.8
Retail trade	59.80	31.30	39.70	24.60	41.8	41.3	39.2	39.9
Other industries (d)	65.20	32.90	40.80	25.90	41.9	39.7	38.9	38.1
<u>Non-manufacturing groups</u>	69.40	33.30	41.20	26.20	42.7	40.5	38.9	39.0
<u>All industry groups (e)</u>	69.00	33.80	39.30	25.60	43.3	40.9	39.1	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1968 (see para. 13, page 3). (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. 1. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.  
2. Average hourly earnings for October 1968 are published on pages 19 and 20.

TABLE 2. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : STATES, OCTOBER 1968 (b)

State	Average weekly earnings (\$)					Average weekly hours paid for				
	Manufacturing			Non-manufacturing	All industry groups(c)	Manufacturing			Non-manufacturing	All industry groups(c)
	Founding, engineering, vehicles, etc.	Other	Total mfg			Founding, engineering, vehicles, etc.	Other	Total mfg		
ADULT MALES										
New South Wales	72.90	68.10	70.60	71.00	70.80	44.4	43.6	44.0	42.4	43.3
Victoria	70.60	67.60	68.90	69.00	69.00	43.7	43.6	43.6	42.3	43.1
Queensland	65.90	61.20	62.70	66.60	64.70	43.7	42.6	42.9	42.1	42.5
South Australia	67.90	62.50	66.10	62.30	64.60	43.3	43.2	43.2	42.3	42.8
Western Australia	74.30	64.50	68.40	76.00	73.00	47.0	44.5	45.6	46.0	45.8
Tasmania	72.10	62.60	65.30	65.60	65.50	42.9	41.9	42.2	41.7	42.0
Australia (d)	71.10	66.30	68.60	69.40	69.00	44.1	43.4	43.7	42.7	43.3
JUNIOR MALES										
New South Wales	36.60	32.70	34.90	34.00	34.50	41.1	40.9	41.0	40.3	40.7
Victoria	35.80	34.20	34.90	34.20	34.60	41.3	41.1	41.1	40.6	40.9
Queensland	34.90	32.30	33.40	33.60	33.50	41.5	40.8	41.1	40.7	40.9
South Australia	35.20	30.40	33.30	30.30	31.70	41.9	42.0	41.9	40.4	41.2
Western Australia	29.00	31.60	30.30	31.80	31.20	43.0	41.9	42.4	41.0	41.5
Tasmania	30.50	33.10	32.30	32.50	32.40	40.2	41.2	40.9	40.5	40.7
Australia (d)	35.50	32.90	34.20	33.30	33.80	41.4	41.1	41.2	40.5	40.9
ADULT FEMALES										
New South Wales	*	*	38.10	42.60	40.20	*	*	39.1	38.7	38.9
Victoria	*	*	37.80	41.90	39.20	*	*	39.4	38.8	39.2
Queensland	*	*	34.60	39.00	37.30	*	*	39.1	39.1	39.1
South Australia	*	*	36.70	37.60	37.20	*	*	40.5	39.4	39.9
Western Australia	*	*	36.50	39.40	38.60	*	*	39.8	39.4	39.5
Tasmania	*	*	36.80	39.00	37.90	*	*	38.8	39.0	38.9
Australia (d)	38.30	37.30	37.60	41.20	39.30	39.4	39.3	39.3	38.9	39.1
JUNIOR FEMALES										
New South Wales	*	*	24.80	27.30	26.50	*	*	38.5	38.9	38.8
Victoria	*	*	26.20	27.40	26.90	*	*	38.9	38.7	38.8
Queensland	*	*	20.70	24.80	23.20	*	*	39.4	39.4	39.4
South Australia	*	*	23.40	24.20	23.90	*	*	39.7	39.0	39.2
Western Australia	*	*	23.50	24.00	23.90	*	*	39.5	39.4	39.4
Tasmania	*	*	25.10	24.20	24.50	*	*	39.3	39.2	39.2
Australia (d)	26.90	23.70	24.40	26.20	25.60	39.3	38.9	39.0	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October 1968 (see para. 13, page 3). (c) Excludes rural industry, and private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE. 1. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.

2. Symbol \* denotes information not available because the figures are subject to sampling variability too high for most practical uses.

3. Average hourly earnings for October 1968 are published on pages 23 and 25.

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a) , PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (b) INDUSTRY GROUPS : AUSTRALIA (c), OCTOBER 1968 (d)

Industry groups	Average weekly earnings (a) (\$)			Average weekly earnings (a) (\$)		
	Overtime earnings	Ordinary time earnings	Total	Overtime earnings	Ordinary time earnings	Total
	ADULT MALES			JUNIOR MALES		
Manufacturing -						
Extracting, refining and founding of metals	12.00	61.10	73.10	3.80	36.40	40.20
Engineering and metalworking	13.60	58.50	72.00	3.80	31.00	34.90
Ships, vehicles, parts and accessories	8.00	59.50	67.60	2.70	31.40	34.00
Founding, engineering, vehicles, etc.	11.90	59.20	71.10	3.50	32.00	35.50
Textiles, clothing and footwear	8.90	54.20	63.10	3.40	27.70	31.10
Food, drink and tobacco	10.80	52.60	63.50	4.10	28.70	32.80
Paper, printing, bookbinding and photography	8.80	65.70	74.50	2.90	31.60	34.50
Chemicals, dyes, explosives, paints, non-mineral oils	9.90	59.80	69.70	2.90	34.20	37.10
Other	10.60	54.80	65.40	2.80	29.30	32.20
<u>Manufacturing groups</u>	11.00	57.60	68.60	3.40	30.90	34.20
Non-manufacturing -						
Mining and quarrying	13.70	71.90	85.60	6.30	41.70	47.90
Building and construction	16.30	61.20	77.50	2.90	33.40	36.30
Transport and storage	16.70	57.30	74.00	3.80	32.30	36.10
Finance and property	1.30	69.10	70.50	0.60	34.50	35.20
Wholesale trade, primary produce dealing, etc.	5.10	58.70	63.70	1.70	29.60	31.40
Retail trade	4.10	55.70	59.80	2.10	29.30	31.30
Other industries (e)	6.40	58.80	65.20	1.70	31.20	32.90
<u>Non-manufacturing groups</u>	9.00	60.40	69.40	2.00	31.40	33.30
<u>All industry groups (f)</u>	10.10	58.80	69.00	2.70	31.10	33.80
	ADULT FEMALES			JUNIOR FEMALES		
Manufacturing groups	2.20	35.40	37.60	0.90	23.50	24.40
Non-manufacturing groups	1.10	40.20	41.20	0.40	25.80	26.20
<u>All industry groups (f)</u>	1.70	37.60	39.30	0.60	25.00	25.60

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October 1968 (see para. 13, page 3). (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.



TABLE 4. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (b) INDUSTRY GROUPS : AUSTRALIA (c), OCTOBER 1968 (d)

Industry groups	Average weekly hours paid for (a)			Average weekly hours paid for (a)		
	Overtime hours	Ordinary time hours	Total	Overtime hours	Ordinary time hours	Total
ADULT MALES				JUNIOR MALES		
Manufacturing -						
Extracting, refining and founding of metals	5.9	39.0	44.8	2.4	39.0	41.4
Engineering and metalworking	6.0	38.7	44.8	3.1	38.5	41.5
Ships, vehicles, parts and accessories	3.5	38.5	41.9	2.2	38.7	41.0
Founding, engineering, vehicles, etc.	5.4	38.7	44.1	2.8	38.6	41.4
Textiles, clothing and footwear	4.4	38.8	43.2	2.8	38.0	40.8
Food, drink and tobacco	5.0	38.6	43.6	3.2	38.5	41.7
Paper, printing, bookbinding and photography	3.5	38.6	42.1	2.1	38.7	40.8
Chemicals, dyes, explosives, paints, non-mineral oils	4.6	38.8	43.5	2.0	39.0	41.0
Other	5.1	38.7	43.8	2.4	38.5	40.9
<u>Manufacturing groups</u>	5.0	38.7	43.7	2.7	38.6	41.2
Non-manufacturing -						
Mining and quarrying	6.0	37.4	43.4	3.9	37.8	41.7
Building and construction	6.7	38.5	45.2	2.0	39.1	41.0
Transport and storage	7.2	38.6	45.8	2.9	39.1	41.9
Finance and property	0.6	38.1	38.7	0.5	38.2	38.7
Wholesale trade, primary produce dealing, etc.	2.4	38.9	41.3	1.4	39.0	40.5
Retail trade	2.1	39.7	41.8	1.8	39.5	41.3
Other industries (e)	3.1	38.8	41.9	1.4	38.3	39.7
<u>Non-manufacturing groups</u>	4.0	38.7	42.7	1.6	39.0	40.5
<u>All industry groups (f)</u>	4.6	38.7	43.3	2.1	38.8	40.9
ADULT FEMALES				JUNIOR FEMALES		
Manufacturing groups	1.6	37.7	39.3	1.0	38.0	39.0
Non-manufacturing groups	0.7	38.2	38.9	0.4	38.5	39.0
<u>All industry groups (f)</u>	1.2	37.9	39.1	0.6	38.4	39.0

(a) Average overtime and ordinary time hours are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October 1968 (see para. 13, page 3). (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.

TABLE 5. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (b) INDUSTRY GROUPS : STATES, OCTOBER 1968 (c)

State	Adult males					Junior males	Adult females	Junior females
	Manufacturing			Non-manufacturing	All industry groups (d)	All industry groups (d)	All industry groups (d)	All industry groups (d)
	Founding, engineering, vehicles, etc.	Other	Total manufacturing					
AVERAGE WEEKLY OVERTIME EARNINGS (a) (\$)								
New South Wales	13.10	10.90	12.10	9.00	10.80	2.90	1.70	0.60
Victoria	11.50	10.40	10.90	8.20	9.90	2.60	1.90	0.60
Queensland	10.10	8.40	8.90	7.10	8.00	2.70	0.90	0.40
South Australia	9.40	8.00	8.90	6.20	7.80	2.40	1.70	0.70
Western Australia	15.20	11.60	13.10	16.60	15.20	2.90	1.30	0.60
Tasmania	6.50	6.80	6.70	6.90	6.80	2.10	1.10	0.50
Australia (e)	11.90	10.10	11.00	9.00	10.10	2.70	1.70	0.60
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a) (\$)								
New South Wales	59.70	57.20	58.50	61.90	59.90	31.60	38.50	25.80
Victoria	59.10	57.10	58.00	60.80	59.10	32.00	37.30	26.40
Queensland	55.80	52.80	53.80	59.50	56.70	30.80	36.40	22.80
South Australia	58.50	54.50	57.20	56.00	56.70	29.40	35.50	23.20
Western Australia	59.00	52.90	55.40	59.50	57.80	28.30	37.30	23.30
Tasmania	65.60	55.80	58.60	58.70	58.70	30.30	36.80	24.00
Australia (e)	59.20	56.20	57.60	60.40	58.80	31.10	37.60	25.00
AVERAGE WEEKLY TOTAL EARNINGS (\$)								
New South Wales	72.90	68.10	70.60	71.00	70.80	34.50	40.20	26.50
Victoria	70.60	67.60	68.90	69.00	69.00	34.60	39.20	26.90
Queensland	65.90	61.20	62.70	66.60	64.70	33.50	37.30	23.20
South Australia	67.90	62.50	66.10	62.30	64.60	31.70	37.20	23.90
Western Australia	74.30	64.50	68.40	76.00	73.00	31.20	38.60	23.90
Tasmania	72.10	62.60	65.30	65.60	65.50	32.40	37.90	24.50
Australia (e)	71.10	66.30	68.60	69.40	69.00	33.80	39.30	25.60

- (a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff.  
(c) Last pay-period in October 1968 (see para. 13, page 3). (d) Excludes rural industry, and private domestic service.  
(e) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.

TABLE 6. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b) INDUSTRY GROUPS : STATES, OCTOBER 1968 (c)

State	Adult males					Junior males	Adult females	Junior females
	Manufacturing			Non-manu- facturing	All industry groups (d)	All industry groups (d)	All industry groups (d)	All industry groups (d)
	Founding, engineering, vehicles, etc.	Other	Total manu- facturing					
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)								
New South Wales	5.7	5.0	5.4	3.9	4.8	2.3	1.2	0.6
Victoria	5.2	4.9	5.0	3.6	4.5	2.0	1.4	0.6
Queensland	4.9	3.9	4.2	3.3	3.8	2.0	0.7	0.4
South Australia	4.4	3.9	4.2	3.0	3.7	2.0	1.3	0.8
Western Australia	7.3	5.6	6.3	7.3	6.9	2.6	0.9	0.7
Tasmania	3.3	3.1	3.1	3.0	3.1	1.6	0.8	0.5
<u>Australia (e)</u>	5.4	4.7	5.0	4.0	4.6	2.1	1.2	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)								
New South Wales	38.7	38.5	38.6	38.5	38.6	38.4	37.7	38.1
Victoria	38.5	38.7	38.6	38.8	38.7	38.9	37.8	38.2
Queensland	38.7	38.7	38.7	38.8	38.7	38.9	38.4	39.0
South Australia	38.9	39.3	39.0	39.3	39.1	39.2	38.6	38.4
Western Australia	39.8	38.9	39.3	38.7	38.9	38.9	38.6	38.7
Tasmania	39.5	38.9	39.1	38.7	38.9	39.0	38.2	38.7
<u>Australia (e)</u>	38.7	38.7	38.7	38.7	38.7	38.8	37.9	38.4
AVERAGE WEEKLY TOTAL HOURS PAID FOR								
New South Wales	44.4	43.6	44.0	42.4	43.3	40.7	38.9	38.8
Victoria	43.7	43.6	43.6	42.3	43.1	40.9	39.2	38.8
Queensland	43.7	42.6	42.9	42.1	42.5	40.9	39.1	39.4
South Australia	43.3	43.2	43.2	42.3	42.8	41.2	39.9	39.2
Western Australia	47.0	44.5	45.6	46.0	45.8	41.5	39.5	39.4
Tasmania	42.9	41.9	42.2	41.7	42.0	40.7	38.9	39.2
<u>Australia (e)</u>	44.1	43.4	43.7	42.7	43.3	40.9	39.1	39.0

(a) Average overtime and ordinary time hours are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Last pay-period in October 1968, (see para. 13, page 3). (d) Excludes rural industry, and private domestic service. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the survey, etc. see pages 2 to 4.

TABLE 7. - AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS, PRIVATE EMPLOYMENT (a) - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(b) INDUSTRY GROUPS : AUSTRALIA (c), OCTOBER 1966 TO 1968 (d)

Industry group	Av. wkly. overtime earnings (a)			Av. wkly. overtime hours paid for (a)			Av. wkly. overtime earnings (a)			Av. wkly. overtime hours paid for (a)		
	1966	1967	1968(e)	1966	1967	1968	1966	1967	1968(e)	1966	1967	1968
ADULT MALES						JUNIOR MALES						
	\$	\$	\$	Hours	Hours	Hours	\$	\$	\$	Hours	Hours	Hours
Manufacturing -												
Extracting,refining and founding of metals	9.50	10.80	12.00	5.2	5.5	5.9	3.00	3.40	3.80	2.4	2.5	2.4
Engineering and metalworking	10.60	11.40	13.60	5.6	5.6	6.0	2.90	3.20	3.80	2.7	2.8	3.1
Ships,vehicles,parts and accessories	7.60	9.60	8.00	3.8	4.4	3.5	2.20	2.50	2.70	2.1	2.2	2.2
Founding,engineering,vehicles,etc.	9.70	10.90	11.90	5.1	5.3	5.4	2.80	3.10	3.50	2.5	2.7	2.8
Textiles,clothing and footwear	7.40	7.60	8.90	4.0	4.0	4.4	2.90	2.80	3.40	2.8	2.5	2.8
Food, drink and tobacco	9.40	10.50	10.80	4.8	5.4	5.0	3.30	4.30	4.10	2.9	3.3	3.2
Paper,printing,bookbinding and photography	7.70	7.50	8.80	3.4	3.2	3.5	2.20	2.50	2.90	1.9	2.1	2.1
Chemicals,dyes,explosives,paints, non-mineral oils	7.90	8.10	9.90	3.5	3.6	4.6	1.80	3.30	2.90	1.5	2.4	2.0
Other	8.80	10.30	10.60	4.6	5.1	5.1	2.20	3.00	2.80	2.1	2.8	2.4
<u>Manufacturing groups</u>	9.10	10.10	11.00	4.7	5.0	5.0	2.60	3.20	3.40	2.4	2.7	2.7
Non-manufacturing -												
Mining and quarrying	10.20	12.50	13.70	5.1	5.8	6.0	3.40	3.90	6.30	2.8	3.1	3.9
Building and construction	12.70	11.90	16.30	5.8	5.2	6.7	2.10	2.50	2.90	1.9	2.0	2.0
Transport and storage	14.30	15.80	16.70	7.2	7.3	7.2	3.20	3.70	3.80	2.8	3.0	2.9
Finance and property	1.50	1.00	1.30	0.7	0.4	0.6	0.60	0.40	0.60	0.5	0.3	0.5
Wholesale trade,primary produce dealing, etc.	4.30	4.70	5.10	2.3	2.3	2.4	1.20	1.70	1.70	1.1	1.5	1.4
Retail trade	3.00	3.40	4.10	1.7	1.7	2.1	1.20	1.80	2.10	1.1	1.6	1.8
Other industries (f)	5.00	6.00	6.40	2.7	3.0	3.1	1.50	1.60	1.70	1.2	1.4	1.4
<u>Non-manufacturing groups</u>	7.00	7.40	9.00	3.5	3.4	4.0	1.30	1.70	2.00	1.2	1.5	1.6
<u>All industry groups (g)</u>	8.20	9.00	10.10	4.2	4.3	4.6	2.00	2.40	2.70	1.8	2.1	2.1
ADULT FEMALES						JUNIOR FEMALES						
	\$	\$	\$	Hours	Hours	Hours	\$	\$	\$	Hours	Hours	Hours
Manufacturing groups	1.80	2.00	2.20	1.5	1.5	1.6	0.80	0.80	0.90	0.9	0.9	1.0
Non-manufacturing groups	0.90	0.90	1.10	0.7	0.7	0.7	0.40	0.40	0.40	0.4	0.4	0.4
<u>All industry groups (g)</u>	1.40	1.50	1.70	1.1	1.1	1.2	0.50	0.50	0.60	0.6	0.6	0.6

(a) Average overtime and ordinary time earnings and hours are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October. (e) See para. 13, page 3. (f) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (g) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.



TABLE 8. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a) PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(b) INDUSTRY GROUPS : STATES, OCTOBER 1966 TO 1968 (c)

ADULT MALES

State	Manufacturing									Non-manufacturing			All industry groups (d)		
	Founding, engineering, vehicles, etc.			Other			Total manufacturing								
	1966	1967	1968 (e)	1966	1967	1968 (e)	1966	1967	1968 (e)	1966	1967	1968 (e)	1966	1967	1968 (e)

AVERAGE WEEKLY OVERTIME EARNINGS (a)(\$)

New South Wales	9.60	11.30	13.10	8.40	8.60	10.90	9.00	10.00	12.10	7.10	7.90	9.00	8.20	9.20	10.80
Victoria	10.90	10.80	11.50	9.30	10.50	10.40	10.10	10.60	10.90	6.40	6.60	8.20	8.70	9.10	9.90
Queensland	7.90	10.10	10.10	9.40	9.60	8.40	8.90	9.80	8.90	6.60	5.90	7.10	7.70	7.80	8.00
South Australia	8.00	9.00	9.40	7.50	8.60	8.00	7.80	8.90	8.90	5.50	6.40	6.20	6.90	7.80	7.80
Western Australia	10.00	16.80	15.20	6.00	10.40	11.60	7.50	13.00	13.10	9.40	10.40	16.60	8.70	11.40	15.20
Tasmania	7.80	6.30	6.50	5.60	5.90	6.80	6.30	6.00	6.70	7.30	7.20	6.90	6.80	6.50	6.80
<u>Australia (f)</u>	9.70	10.90	11.90	8.50	9.40	10.10	9.10	10.10	11.00	7.00	7.40	9.00	8.20	9.00	10.10

AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)(\$)

New South Wales	52.20	55.90	59.70	51.90	54.70	57.20	52.10	55.30	58.50	55.90	58.40	61.90	53.60	56.60	59.90
Victoria	52.30	54.30	59.10	52.30	55.30	57.10	52.30	54.90	58.00	55.40	58.10	60.80	53.50	56.10	59.10
Queensland	47.10	51.00	55.80	48.70	51.30	52.80	48.20	51.20	53.80	55.20	57.40	59.50	51.80	54.30	56.70
South Australia	52.30	53.70	58.50	49.70	52.70	54.50	51.40	53.30	57.20	50.70	52.70	56.00	51.10	53.10	56.70
Western Australia	48.00	51.30	59.00	48.10	51.10	52.90	48.10	51.10	55.40	53.80	55.50	59.50	51.70	53.70	57.80
Tasmania	56.20	59.20	65.60	51.80	53.60	55.80	53.10	55.30	58.60	53.70	56.10	58.70	53.40	55.70	58.70
<u>Australia (f)</u>	51.90	54.70	59.20	51.30	54.10	56.20	51.60	54.40	57.60	55.00	57.30	60.40	53.00	55.70	58.80

AVERAGE WEEKLY TOTAL EARNINGS (\$)

New South Wales	61.80	67.20	72.90	60.30	63.30	68.10	61.10	65.30	70.60	63.00	66.30	71.00	61.90	65.70	70.80
Victoria	63.20	65.10	70.60	61.60	65.80	67.60	62.30	65.50	68.90	61.80	64.70	69.00	62.10	65.20	69.00
Queensland	55.00	61.20	65.90	58.20	60.90	61.20	57.10	61.00	62.70	61.80	63.20	66.60	59.50	62.10	64.70
South Australia	60.30	62.60	67.90	57.20	61.30	62.50	59.20	62.20	66.10	56.30	59.00	62.30	58.00	60.90	64.60
Western Australia	58.00	68.00	74.30	54.20	61.40	64.50	55.60	64.10	68.40	63.30	65.80	76.00	60.40	65.10	73.00
Tasmania	64.00	65.50	72.10	57.40	59.50	62.60	59.40	61.30	65.30	61.00	63.30	65.60	60.10	62.20	65.50
<u>Australia (f)</u>	61.50	65.60	71.10	59.90	63.50	66.30	60.70	64.50	68.60	61.90	64.70	69.40	61.20	64.60	69.00

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Last pay-period in October. (d) Excludes rural industry, and private domestic service. (e) See para. 13, page 3. (f) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 9. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(b) INDUSTRY GROUPS : STATES, OCTOBER 1966 TO 1968 (c)  
ADULT MALES

State	Manufacturing									Non-manufacturing			All industry groups (d)		
	Founding, engineering, vehicles, etc.			Other			Total manufacturing								
	1966	1967	1968	1966	1967	1968	1966	1967	1968	1966	1967	1968	1966	1967	1968

AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)

New South Wales	5.0	5.4	5.7	4.1	4.2	5.0	4.6	4.9	5.4	3.5	3.7	3.9	4.1	4.4	4.8
Victoria	5.8	5.4	5.2	4.7	5.3	4.9	5.2	5.3	5.0	3.2	3.0	3.6	4.5	4.5	4.5
Queensland	4.3	5.0	4.9	4.6	4.5	3.9	4.5	4.7	4.2	3.4	2.9	3.3	3.9	3.8	3.8
South Australia	4.3	4.4	4.4	4.0	4.5	3.9	4.2	4.5	4.2	3.0	3.1	3.0	3.7	3.9	3.7
Western Australia	5.5	7.9	7.3	3.2	5.2	5.6	4.1	6.3	6.3	4.6	4.8	7.3	4.4	5.4	6.9
Tasmania	3.9	3.1	3.3	2.9	2.7	3.1	3.2	2.8	3.1	3.4	3.2	3.0	3.3	3.0	3.1
<u>Australia (e)</u>	5.1	5.3	5.4	4.3	4.6	4.7	4.7	5.0	5.0	3.5	3.4	4.0	4.2	4.3	4.6

AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)

New South Wales	38.4	38.6	38.7	38.7	38.8	38.5	38.5	38.7	38.6	38.7	38.7	38.5	38.6	38.7	38.6
Victoria	38.9	38.7	38.5	38.8	38.7	38.7	38.8	38.7	38.6	38.9	39.0	38.8	38.9	38.8	38.7
Queensland	38.8	38.9	38.7	38.9	39.1	38.7	38.9	39.1	38.7	39.0	39.2	38.8	38.9	39.1	38.7
South Australia	39.1	38.8	38.9	39.3	39.1	39.3	39.2	38.9	39.0	39.3	39.5	39.3	39.2	39.2	39.1
Western Australia	38.9	38.8	39.8	39.3	39.2	38.9	39.1	39.0	39.3	39.1	38.6	38.7	39.1	38.8	38.9
Tasmania	39.3	39.3	39.5	39.6	39.0	38.9	39.5	39.1	39.1	39.0	38.9	38.7	39.3	39.0	38.9
<u>Australia (e)</u>	38.7	38.7	38.7	38.8	38.8	38.7	38.8	38.8	38.7	38.9	38.9	38.7	38.8	38.8	38.7

AVERAGE WEEKLY TOTAL HOURS PAID FOR

New South Wales	43.4	44.0	44.4	42.8	43.0	43.6	43.1	43.5	44.0	42.2	42.4	42.4	42.7	43.0	43.3
Victoria	44.7	44.1	43.7	43.5	43.9	43.6	44.1	44.0	43.6	42.1	42.0	42.3	43.3	43.3	43.1
Queensland	43.2	43.9	43.7	43.5	43.6	42.6	43.4	43.7	42.9	42.4	42.1	42.1	42.8	42.9	42.5
South Australia	43.3	43.2	43.3	43.3	43.7	43.2	43.3	43.4	43.2	42.3	42.6	42.3	42.9	43.1	42.8
Western Australia	44.4	46.7	47.0	42.5	44.4	44.5	43.2	45.3	45.6	43.8	43.4	46.0	43.5	44.2	45.8
Tasmania	43.2	42.4	42.9	42.5	41.7	41.9	42.7	41.9	42.2	42.5	42.1	41.7	42.6	42.0	42.0
<u>Australia (e)</u>	43.8	44.0	44.1	43.1	43.5	43.4	43.5	43.7	43.7	42.4	42.4	42.7	43.0	43.1	43.3

(a) Average overtime and ordinary time hours are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Last pay-period in October. (d) Excludes rural industry, and private domestic service. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 10. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)  
(\$)

Industry group	Adult males					Junior males				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)
Manufacturing -										
Extracting, refining and founding of metals	53.20	58.70	62.80	67.30	73.10	27.40	31.10	35.80	34.20	40.20
Engineering and metalworking	51.40	55.50	61.60	65.30	72.00	22.70	26.50	29.60	32.00	34.90
Ships, vehicles, parts and accessories	52.40	55.70	60.50	65.10	67.60	23.20	25.50	28.40	31.60	34.00
Founding, engineering, vehicles, etc.	52.00	56.10	61.50	65.60	71.10	23.60	27.00	30.20	32.20	35.50
Textiles, clothing and footwear	47.60	51.60	57.50	60.00	63.10	23.00	25.70	29.30	29.70	31.10
Food, drink and tobacco	48.40	52.00	58.00	62.10	63.50	25.20	26.10	30.10	33.40	32.80
Paper, printing, bookbinding and photography	57.00	60.70	66.60	70.50	74.50	25.40	26.90	29.30	32.20	34.50
Chemicals, dyes, explosives, paints, non-mineral oils	51.80	55.60	63.00	65.30	69.70	25.90	28.70	33.30	36.50	37.10
Other	49.30	53.20	58.50	62.60	65.40	22.10	24.60	27.80	30.70	32.20
<u>Manufacturing groups</u>	51.00	55.00	60.70	64.50	68.60	23.60	26.40	29.70	32.00	34.20
Non-manufacturing -										
Mining and quarrying	60.60	65.50g	76.10	81.50	85.60	28.10	31.90	35.50	41.00	47.90
Building and construction	55.70	59.90	67.90	69.40	77.50	25.50	26.80	29.90	33.00	36.30
Transport and storage	55.30	59.60	67.60	70.70	74.00	23.70	26.70	31.40	33.80	36.10
Finance and property	52.60	57.40	64.30	68.80	70.50	24.50	27.40	31.90	33.40	35.20
Wholesale trade, primary produce dealing, etc.	48.70	52.50	57.30	60.00	63.70	22.60	24.40	28.30	30.40	31.40
Retail trade	46.60	49.70	54.30	56.40	59.80	22.10	24.00	26.50	28.30	31.30
Other industries (e)	50.00	53.30	58.50	61.90	65.20	24.80	27.20	30.50	32.60	32.90
<u>Non-manufacturing groups</u>	51.50	55.40	61.90	64.70	69.40	23.30	25.40	29.10	31.10	33.30
<u>All industry groups (f)</u>	51.20	55.20	61.20	64.60	69.00	23.50	25.90	29.40	31.50	33.80

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para.10, page 3). (d) See para. 13, page 3. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service. (g) Affected by industrial disputes.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 11. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME FEMALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)  
(\$)

Industry group	Adult females					Junior females				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968 (d)	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)
Manufacturing -										
Extracting, refining and founding of metals	30.00	32.20	36.40	39.60	42.40	23.00	25.00	27.70	28.00	30.80
Engineering and metalworking	29.70	31.50	34.00	35.90	38.10	19.70	21.40	23.80	25.70	26.40
Ships, vehicles, parts and accessories	30.10	31.80	35.90	37.20	38.10	21.60	23.60	25.20	26.70	26.70
Founding, engineering, vehicles, etc.	29.80	31.60	34.40	36.30	38.30	20.30	22.10	24.40	26.10	26.90
Textiles, clothing and footwear	29.00	31.30	33.70	35.70	36.80	17.40	19.30	21.10	21.10	21.80
Food, drink and tobacco	29.90	32.30	33.90	36.60	37.40	19.50	20.50	22.70	25.00	24.80
Paper, printing, bookbinding and photography	31.50	33.50	36.50	37.60	39.50	18.70	20.00	24.10	24.50	25.60
Chemicals, dyes, explosives, paints, non-mineral oils	31.50	33.40	36.30	38.00	40.00	21.20	23.00	25.70	27.90	29.00
Other	29.40	30.80	34.10	36.10	36.50	18.40	19.60	23.60	24.80	24.40
<u>Manufacturing groups</u>	29.60	31.70	34.30	36.30	37.60	18.60	20.30	22.80	23.70	24.40
Non-manufacturing -										
Mining and quarrying	35.30	35.90	42.60	45.30	50.00	23.20	25.50	28.30	29.70	33.40
Building and construction	33.60	34.50	39.70	41.50	43.40	20.20	22.10	25.30	28.60	28.20
Transport and storage	33.60	35.20	38.30	42.20	44.30	21.90	23.10	26.40	27.80	28.30
Finance and property	33.40	35.70	38.90	42.00	44.00	22.00	23.60	26.30	27.70	28.30
Wholesale trade, primary produce dealing, etc.	32.20	34.00	37.30	39.40	41.10	20.30	21.70	24.10	25.50	26.70
Retail trade	30.60	33.00	35.20	37.70	39.70	18.20	19.50	22.00	23.50	24.60
Other industries (e)	31.60	33.40	36.70	38.50	40.80	20.70	22.10	24.40	25.60	25.90
<u>Non-manufacturing groups</u>	31.70	33.70	36.80	39.20	41.20	19.80	21.30	23.90	25.40	26.20
<u>All industry groups (f)</u>	30.50	32.60	35.40	37.60	39.30	19.40	20.90	23.60	24.80	25.60

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) See para. 13, page 3. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.



TABLE 12. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME MALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)

Industry group	Adult males					Junior males				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968
Manufacturing -										
Extracting, refining and founding of metals	43.4	44.2	44.3	44.5	44.8	41.8	41.2	41.5	41.5	41.4
Engineering and metalworking	42.8	44.3	44.2	44.2	44.8	41.1	42.3	41.5	40.9	41.5
Ships, vehicles, parts and accessories	43.5	42.9	42.6	43.1	41.9	41.5	40.8	41.1	41.0	41.0
Founding, engineering, vehicles, etc.	43.1	43.9	43.8	44.0	44.1	41.3	41.8	41.4	41.0	41.4
Textiles, clothing and footwear	41.9	42.7	42.9	42.8	43.2	40.7	41.1	41.5	41.1	40.8
Food, drink and tobacco	42.7	43.1	43.5	44.1	43.6	41.3	41.1	41.4	41.8	41.7
Paper, printing, bookbinding and photography	41.8	42.2	42.3	42.3	42.1	41.0	41.1	41.0	41.3	40.8
Chemicals, dyes, explosives, paints, non-mineral oils	41.8	42.9	42.3	42.5	43.5	40.4	41.2	39.9	41.3	41.0
Other	43.1	43.2	43.5	44.0	43.8	40.5	41.4	40.8	41.7	40.9
<u>Manufacturing groups</u>	42.8	43.4	43.5	43.7	43.7	41.1	41.5	41.2	41.3	41.2
Non-manufacturing -										
Mining and quarrying	41.6	42.7	42.9	43.8	43.4	41.0	41.2	41.0	41.1	41.7
Building and construction	43.0	43.7	44.5	43.6	45.2	40.4	40.8	41.5	41.3	41.0
Transport and storage	44.6	45.2	46.4	46.6	45.8	40.5	40.7	42.0	42.3	41.9
Finance and property	38.9	38.9	38.7	38.7	38.7	38.4	38.6	38.2	38.5	38.7
Wholesale trade, primary produce dealing, etc.	40.9	41.2	41.3	41.3	41.3	39.8	40.1	40.2	40.6	40.5
Retail trade	41.2	41.2	41.3	41.5	41.8	41.0	40.7	40.7	41.2	41.3
Other industries (d)	41.2	41.2	41.6	42.0	41.9	38.9	39.3	39.2	39.8	39.7
<u>Non-manufacturing groups</u>	41.6	42.0	42.4	42.4	42.7	40.0	40.1	40.1	40.5	40.5
<u>All industry groups (e)</u>	42.3	42.8	43.0	43.1	43.3	40.5	40.8	40.7	40.9	40.9

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 13. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL-TIME FEMALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)

Industry group	Adult females					Junior females				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968
Manufacturing -										
Extracting, refining and founding of metals	40.5	40.0	39.8	39.9	40.0	40.7	39.7	39.8	39.7	39.7
Engineering and metalworking	39.7	39.7	39.7	39.0	39.4	39.5	39.6	39.7	39.0	39.3
Ships, vehicles, parts and accessories	39.7	39.4	39.2	39.5	38.9	39.6	39.3	38.7	38.8	39.1
Founding, engineering, vehicles, etc.	39.8	39.7	39.6	39.1	39.4	39.6	39.6	39.6	39.0	39.3
Textiles, clothing and footwear	39.4	39.7	39.3	39.1	39.1	39.1	39.6	39.3	39.0	38.3
Food, drink and tobacco	39.5	39.4	39.5	39.9	39.7	38.9	39.5	39.2	39.5	39.4
Paper, printing, bookbinding and photography	39.6	39.9	39.7	39.8	39.2	39.7	39.9	39.7	39.7	39.6
Chemicals, dyes, explosives, paints, non-mineral oils	39.6	39.5	39.0	39.2	39.2	38.8	38.8	39.0	39.0	39.0
Other	39.6	39.9	39.4	39.8	39.6	39.3	39.3	38.9	39.1	39.2
<u>Manufacturing groups</u>	39.5	39.7	39.4	39.3	39.3	39.2	39.5	39.3	39.2	39.0
Non-manufacturing -										
Mining and quarrying	39.3	38.9	38.1	38.1	39.4	39.3	39.2	39.5	38.7	38.7
Building and construction	39.4	38.5	38.6	38.6	39.0	38.6	38.0	38.4	39.1	38.9
Transport and storage	39.1	39.5	39.2	39.4	39.5	39.2	39.3	39.0	39.1	38.7
Finance and property	37.6	37.5	37.8	37.9	38.0	37.8	38.0	38.1	38.1	38.1
Wholesale trade, primary produce dealing, etc.	38.8	38.8	38.7	39.0	38.7	38.7	39.2	38.9	38.8	38.8
Retail trade	39.5	39.8	39.4	39.5	39.2	39.7	40.0	39.9	39.7	39.9
Other industries (d)	39.0	39.0	39.1	39.0	38.9	38.3	38.5	38.2	37.8	38.1
<u>Non-manufacturing groups</u>	39.0	39.0	39.0	39.0	38.9	38.9	39.2	39.0	38.9	39.0
<u>All industry groups (e)</u>	39.3	39.4	39.2	39.2	39.1	39.0	39.3	39.1	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 14. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) INDUSTRY GROUPS - AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)  
(\$)

Industry group	Adult males					Junior males				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)
Manufacturing -										
Extracting, refining and founding of metals	1.22	1.33	1.42	1.51	1.63	0.66	0.76	0.86	0.83	0.97
Engineering and metalworking	1.20	1.25	1.39	1.48	1.61	0.55	0.63	0.71	0.78	0.84
Ships, vehicles, parts and accessories	1.20	1.30	1.42	1.51	1.61	0.56	0.63	0.69	0.77	0.83
Founding, engineering, vehicles, etc.	1.21	1.28	1.41	1.49	1.61	0.57	0.65	0.73	0.79	0.86
Textiles, clothing and footwear	1.14	1.21	1.34	1.40	1.46	0.57	0.62	0.71	0.72	0.76
Food, drink and tobacco	1.13	1.21	1.34	1.41	1.46	0.61	0.64	0.73	0.80	0.79
Paper, printing, bookbinding and photography	1.36	1.44	1.57	1.67	1.77	0.62	0.65	0.71	0.78	0.84
Chemicals, dyes, explosives, paints, non-mineral oils	1.24	1.30	1.49	1.54	1.60	0.64	0.70	0.84	0.88	0.90
Other	1.14	1.23	1.34	1.42	1.49	0.54	0.59	0.68	0.74	0.79
<u>Manufacturing groups</u>	1.19	1.27	1.40	1.48	1.57	0.58	0.64	0.72	0.78	0.83
Non-manufacturing -										
Mining and quarrying	1.46	1.53	1.77	1.86	1.97	0.69	0.77	0.87	1.00	1.15
Building and construction	1.29	1.37	1.52	1.59	1.72	0.63	0.66	0.72	0.80	0.89
Transport and storage	1.24	1.32	1.46	1.52	1.62	0.59	0.65	0.75	0.80	0.86
Finance and property	1.35	1.48	1.66	1.78	1.82	0.64	0.71	0.83	0.87	0.91
Wholesale trade, primary produce dealing, etc.	1.19	1.27	1.39	1.45	1.54	0.57	0.61	0.70	0.75	0.77
Retail trade	1.13	1.21	1.31	1.36	1.43	0.54	0.59	0.65	0.69	0.76
Other industries (e)	1.21	1.29	1.40	1.47	1.56	0.64	0.69	0.78	0.82	0.83
<u>Non-manufacturing groups</u>	1.24	1.32	1.46	1.53	1.63	0.58	0.63	0.72	0.77	0.82
<u>All industry groups (f)</u>	1.21	1.29	1.42	1.50	1.59	0.58	0.64	0.72	0.77	0.83

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) See para. 13, page 3. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 15. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME FEMALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1968 (c)  
(\$)

Industry group	Adult females					Junior females				
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)
Manufacturing -										
Extracting, refining and founding of metals	0.74	0.80	0.92	0.99	1.06	0.56	0.63	0.70	0.71	0.77
Engineering and metalworking	0.75	0.79	0.86	0.92	0.97	0.50	0.54	0.60	0.66	0.67
Ships, vehicles, parts and accessories	0.76	0.81	0.92	0.94	0.98	0.55	0.60	0.65	0.69	0.68
Founding, engineering, vehicles, etc.	0.75	0.80	0.87	0.93	0.97	0.51	0.56	0.62	0.67	0.69
Textiles, clothing and footwear	0.74	0.79	0.86	0.91	0.94	0.44	0.49	0.54	0.54	0.57
Food, drink and tobacco	0.76	0.82	0.86	0.92	0.94	0.50	0.52	0.58	0.63	0.63
Paper, printing, bookbinding and photography	0.80	0.84	0.92	0.95	1.01	0.47	0.50	0.61	0.62	0.65
Chemicals, dyes, explosives, paints, non-mineral oils	0.80	0.84	0.93	0.97	1.02	0.55	0.59	0.66	0.72	0.74
Other	0.74	0.77	0.87	0.91	0.92	0.47	0.50	0.61	0.64	0.62
<u>Manufacturing groups</u>	0.75	0.80	0.87	0.92	0.96	0.47	0.51	0.58	0.60	0.63
Non-manufacturing -										
Mining and quarrying	0.90	0.92	1.12	1.19	1.27	0.59	0.65	0.71	0.77	0.86
Building and construction	0.85	0.90	1.03	1.07	1.11	0.52	0.58	0.66	0.73	0.72
Transport and storage	0.86	0.89	0.98	1.07	1.12	0.56	0.59	0.68	0.71	0.73
Finance and property	0.89	0.95	1.03	1.11	1.16	0.58	0.62	0.69	0.73	0.74
Wholesale trade, primary produce dealing, etc.	0.83	0.88	0.96	1.01	1.06	0.53	0.55	0.62	0.66	0.69
Retail trade	0.78	0.83	0.89	0.96	1.01	0.46	0.49	0.55	0.59	0.62
Other industries (e)	0.81	0.86	0.94	0.99	1.05	0.54	0.57	0.64	0.68	0.68
<u>Non-manufacturing groups</u>	0.81	0.86	0.94	1.00	1.06	0.51	0.54	0.61	0.65	0.67
<u>All industry groups (f)</u>	0.78	0.83	0.90	0.96	1.00	0.50	0.53	0.60	0.64	0.66

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) See para. 13, page 3. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.



TABLE 16. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : STATES, OCTOBER 1963 TO 1968 (b)

State	Manufacturing groups					Non-manufacturing groups				
	Oct. 63	Oct. 64	Oct. 66	Oct. 67	Oct.68(c)	Oct. 63	Oct. 64	Oct. 66	Oct. 67	Oct.68(c)
	ADULT MALES									
New South Wales	52.20	56.30	61.10	65.30	70.60	53.50	57.40	63.00	66.30	71.00
Victoria	51.80	55.70	62.30	65.50	68.90	51.60	55.90	61.80	64.70	69.00
Queensland	47.20	51.20	57.10	61.00	62.70	49.70	(d)53.40	61.80	63.20	66.60
South Australia	49.70	54.00	59.20	62.20	66.10	48.60	52.80	56.30	59.00	62.30
Western Australia	44.50	48.20	55.60	64.10	68.40	49.00	51.10	63.30	65.80	76.00
Tasmania	49.50	53.40	59.40	61.30	65.30	48.20	51.10	61.00	63.30	65.60
Australia (e)	51.00	55.00	60.70	64.50	68.60	51.50	55.40	61.90	64.70	69.40
JUNIOR MALES										
New South Wales	24.80	28.10	30.50	32.30	34.90	24.20	26.10	30.10	31.90	34.00
Victoria	23.90	26.90	29.90	32.70	34.90	23.40	26.60	29.50	31.20	34.20
Queensland	22.20	23.70	29.00	32.10	33.40	22.90	25.00	28.40	30.80	33.60
South Australia	21.80	25.10	28.50	30.80	33.30	23.10	24.50	27.10	29.80	30.30
Western Australia	20.10	21.40	26.40	28.90	30.30	21.10	21.40	27.60	28.70	31.80
Tasmania	23.30	25.30	29.40	30.60	32.30	22.20	23.70	26.80	31.20	32.50
Australia (e)	23.60	26.40	29.70	32.00	34.20	23.30	25.40	29.10	31.10	33.30
ADULT FEMALES										
New South Wales	30.40	32.10	35.00	36.60	38.10	33.00	35.10	37.80	40.40	42.60
Victoria	29.40	31.70	34.20	36.50	37.80	31.90	34.20	36.90	39.50	41.90
Queensland	28.00	29.50	31.90	34.10	34.60	29.90	31.60	35.00	37.40	39.00
South Australia	27.80	30.50	33.10	35.60	36.70	29.00	31.40	34.10	35.90	37.60
Western Australia	27.50	28.90	31.30	33.70	36.50	30.30	31.10	36.30	37.20	39.40
Tasmania	29.10	29.90	33.00	34.30	36.80	29.10	31.30	34.50	37.30	39.00
Australia (e)	29.60	31.70	34.30	36.30	37.60	31.70	33.70	36.80	39.20	41.20
JUNIOR FEMALES										
New South Wales	19.60	21.10	23.20	24.00	24.80	21.20	22.60	24.70	26.40	27.30
Victoria	18.90	21.20	24.30	24.40	26.20	20.00	22.00	25.20	26.60	27.40
Queensland	16.50	17.30	20.20	21.70	20.70	18.50	19.90	22.50	24.10	24.80
South Australia	16.80	19.00	21.80	23.40	23.40	18.80	20.60	22.60	23.80	24.20
Western Australia	16.40	16.80	19.40	21.80	23.50	17.40	17.60	21.60	22.90	24.00
Tasmania	19.60	21.00	23.20	24.30	25.10	17.80	18.80	21.50	23.60	24.20
Australia (e)	18.60	20.30	22.80	23.70	24.40	19.80	21.30	23.90	25.40	26.20

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October each year except 1965 (see para. 10, page 3). (c) See para. 13, page 3. (d) Affected by industrial disputes. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. 1. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

2. Average weekly earnings for "All industry groups" is published on page 24.

TABLE 17. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT - FULL TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(a)  
INDUSTRY GROUPS : STATES, OCTOBER 1963 TO 1968 (b)

State	Manufacturing groups					Non-manufacturing groups				
	Oct. 63	Oct. 64	Oct. 66	Oct. 67	Oct. 68	Oct. 63	Oct. 64	Oct. 66	Oct. 67	Oct. 68
ADULT MALES										
New South Wales	42.4	43.4	43.1	43.5	44.0	41.7	42.0	42.2	42.4	42.4
Victoria	43.5	43.5	44.1	44.0	43.6	41.5	41.8	42.1	42.0	42.3
Queensland	43.1	43.8	43.4	43.7	42.9	41.3	42.4	42.4	42.1	42.1
South Australia	43.1	43.6	43.3	43.4	43.2	42.1	42.5	42.3	42.6	42.3
Western Australia	41.2	42.6	43.2	45.3	45.6	41.6	41.9	43.8	43.4	46.0
Tasmania	41.5	42.3	42.7	41.9	42.2	41.2	40.8	42.5	42.1	41.7
<u>Australia (c)</u>	42.8	43.4	43.5	43.7	43.7	41.6	42.0	42.4	42.4	42.7
JUNIOR MALES										
New South Wales	40.8	41.7	40.9	40.9	41.0	39.9	39.9	39.8	40.5	40.3
Victoria	41.4	41.5	41.2	41.4	41.1	39.7	40.1	40.2	40.7	40.6
Queensland	41.6	41.3	41.7	41.9	41.1	39.8	40.5	40.5	40.6	40.7
South Australia	41.8	42.0	41.4	41.4	41.9	40.7	39.9	40.2	40.3	40.4
Western Australia	39.7	40.9	41.9	42.0	42.4	40.9	40.6	40.3	40.5	41.0
Tasmania	40.3	40.2	41.1	40.3	40.9	40.1	40.0	40.4	40.5	40.5
<u>Australia (c)</u>	41.1	41.5	41.2	41.3	41.2	40.0	40.1	40.1	40.5	40.5
ADULT FEMALES										
New South Wales	39.3	39.5	39.2	39.1	39.1	38.6	38.7	38.7	38.7	38.7
Victoria	39.7	39.8	39.6	39.4	39.4	38.9	38.8	38.8	39.2	38.8
Queensland	39.7	39.6	39.9	39.6	39.1	39.5	39.7	39.4	39.1	39.1
South Australia	40.1	40.3	39.9	40.3	40.5	39.9	39.7	39.5	39.3	39.4
Western Australia	39.0	39.3	39.0	39.5	39.8	39.7	39.8	39.3	39.6	39.4
Tasmania	39.1	38.8	39.1	38.5	38.8	39.2	39.3	39.1	39.1	39.0
<u>Australia (c)</u>	39.5	39.7	39.4	39.3	39.3	39.0	39.0	39.0	39.0	38.9
JUNIOR FEMALES										
New South Wales	39.2	39.4	39.0	39.0	38.5	38.7	39.0	39.0	38.8	38.9
Victoria	39.1	39.6	39.6	38.9	38.9	38.5	38.8	38.6	38.5	38.7
Queensland	39.5	40.0	39.2	39.6	39.4	39.1	39.7	39.4	39.3	39.4
South Australia	39.5	39.7	39.9	39.8	39.7	39.2	39.3	39.3	38.9	39.0
Western Australia	40.0	39.5	39.5	39.8	39.5	39.8	39.6	39.2	39.2	39.4
Tasmania	38.6	39.1	39.2	38.6	39.3	39.3	39.9	39.6	39.1	39.2
<u>Australia (c)</u>	39.2	39.5	39.3	39.2	39.0	38.9	39.2	39.0	38.9	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October each year except 1965 (see para. 10, page 3). (c) Excludes Northern Territory and Australian Capital Territory.

- NOTE. 1. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.  
2. Average weekly hours for "All industry groups" is published on page 24.

TABLE 18. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : STATES, OCTOBER 1963 TO 1968 (b)  
(\$)

State	Manufacturing groups					Non-manufacturing groups				
	Oct. 63	Oct. 64	Oct. 66	Oct. 67	Oct. 68(c)	Oct. 63	Oct. 64	Oct. 65	Oct. 66	Oct. 68(c)
ADULT MALES										
New South Wales	1.23	1.30	1.42	1.50	1.61	1.28	1.37	1.49	1.56	1.67
Victoria	1.19	1.28	1.41	1.49	1.58	1.24	1.34	1.47	1.54	1.63
Queensland	1.10	1.17	1.32	1.39	1.46	1.20	1.26	1.46	1.50	1.58
South Australia	1.15	1.24	1.37	1.43	1.53	1.15	1.24	1.33	1.39	1.47
Western Australia	1.08	1.13	1.29	1.42	1.50	1.18	1.22	1.45	1.52	1.65
Tasmania	1.19	1.26	1.39	1.46	1.55	1.17	1.25	1.44	1.50	1.57
Australia (d)	1.19	1.27	1.40	1.48	1.57	1.24	1.32	1.46	1.53	1.63
JUNIOR MALES										
New South Wales	0.61	0.67	0.74	0.79	0.85	0.61	0.66	0.76	0.79	0.84
Victoria	0.58	0.65	0.72	0.79	0.85	0.59	0.67	0.73	0.77	0.84
Queensland	0.53	0.57	0.70	0.77	0.81	0.57	0.62	0.70	0.76	0.83
South Australia	0.52	0.60	0.69	0.75	0.80	0.57	0.61	0.67	0.74	0.75
Western Australia	0.51	0.52	0.63	0.69	0.71	0.52	0.53	0.68	0.71	0.78
Tasmania	0.58	0.63	0.71	0.76	0.79	0.55	0.59	0.66	0.77	0.80
Australia (d)	0.58	0.64	0.72	0.78	0.83	0.58	0.63	0.72	0.77	0.82
ADULT FEMALES										
New South Wales	0.77	0.81	0.89	0.94	0.97	0.86	0.91	0.98	1.05	1.10
Victoria	0.74	0.80	0.86	0.93	0.96	0.82	0.88	0.95	1.01	1.08
Queensland	0.71	0.74	0.80	0.86	0.88	0.76	0.80	0.89	0.96	1.00
South Australia	0.69	0.76	0.83	0.88	0.91	0.73	0.79	0.87	0.91	0.96
Western Australia	0.71	0.73	0.80	0.85	0.92	0.76	0.78	0.92	0.94	1.00
Tasmania	0.74	0.77	0.85	0.89	0.95	0.74	0.80	0.88	0.96	1.00
Australia (d)	0.75	0.80	0.87	0.92	0.96	0.81	0.86	0.94	1.00	1.06
JUNIOR FEMALES										
New South Wales	0.50	0.53	0.59	0.61	0.64	0.55	0.58	0.63	0.68	0.70
Victoria	0.48	0.54	0.61	0.63	0.67	0.52	0.57	0.65	0.69	0.71
Queensland	0.42	0.43	0.52	0.55	0.52	0.47	0.50	0.57	0.61	0.63
South Australia	0.43	0.48	0.55	0.59	0.59	0.48	0.52	0.57	0.61	0.62
Western Australia	0.41	0.43	0.49	0.55	0.60	0.44	0.45	0.55	0.59	0.61
Tasmania	0.51	0.54	0.59	0.63	0.64	0.45	0.47	0.54	0.60	0.62
Australia (d)	0.47	0.51	0.58	0.60	0.63	0.51	0.54	0.61	0.65	0.67

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October each year except 1965 (see para. 10, page 3). (c) See para. 13, page 3. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE. 1. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

2. Average hourly earnings for "All industry groups" is published on page 25.

TABLE 19. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (a) ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1968

State	Average weekly earnings (\$)						Average weekly hours paid for					
	October (c) -						October (c) -					
	1962	1963	1964	1966	1967	1968 (d)	1962	1963	1964	1966	1967	1968
ADULT MALES												
New South Wales	51.00	52.70	56.70	61.90	65.70	70.80	42.1	42.1	42.8	42.7	43.0	43.3
Victoria	49.70	51.70	55.80	62.10	65.20	69.00	42.4	42.8	42.9	43.3	43.3	43.1
Queensland	46.20	48.50	52.30	59.50	62.10	64.70	42.1	42.2	43.1	42.8	42.9	42.5
South Australia	47.00	49.30	53.60	58.00	60.90	64.60	42.3	42.7	43.2	42.9	43.1	42.8
Western Australia	47.70	47.20	49.90	60.40	65.10	73.00	41.7	41.4	42.2	43.5	44.2	45.8
Tasmania	47.50	48.90	52.40	60.10	62.20	65.50	40.6	41.4	41.7	42.6	42.0	42.0
Australia (e)	49.40	51.20	55.20	61.20	64.60	69.00	42.1	42.3	42.8	43.0	43.1	43.3
JUNIOR MALES												
New South Wales	24.20	24.60	27.20	30.30	32.20	34.50	40.2	40.4	40.8	40.4	40.7	40.7
Victoria	23.00	23.70	26.80	29.70	32.00	34.60	40.3	40.6	40.8	40.7	41.0	40.9
Queensland	21.80	22.50	24.40	28.70	31.50	33.50	40.2	40.7	40.9	41.1	41.2	40.9
South Australia	21.20	22.50	24.80	27.70	30.30	31.70	40.5	41.2	40.9	40.8	40.8	41.2
Western Australia	19.80	20.70	21.40	27.10	28.80	31.20	40.3	40.4	40.8	41.0	41.1	41.5
Tasmania	22.60	22.70	24.40	27.80	30.90	32.40	39.8	40.2	40.1	40.7	40.4	40.7
Australia (e)	22.90	23.50	25.90	29.40	31.50	33.80	40.2	40.5	40.8	40.7	40.9	40.9
ADULT FEMALES												
New South Wales	30.80	31.50	33.40	36.20	38.40	40.20	38.9	39.0	39.2	39.0	38.9	38.9
Victoria	29.70	30.20	32.60	35.10	37.60	39.20	39.1	39.4	39.4	39.3	39.3	39.2
Queensland	28.60	29.30	30.90	33.90	36.10	37.30	39.6	39.5	39.7	39.6	39.3	39.1
South Australia	28.60	28.50	31.10	33.70	35.80	37.20	39.4	40.0	40.0	39.7	39.8	39.9
Western Australia	28.60	29.50	30.50	35.10	36.20	38.60	39.4	39.6	39.7	39.3	39.6	39.5
Tasmania	28.70	29.10	30.60	33.70	35.70	37.90	39.5	39.2	39.0	39.1	38.8	38.9
Australia (e)	30.00	30.50	32.60	35.40	37.60	39.30	39.1	39.3	39.4	39.2	39.2	39.1
JUNIOR FEMALES												
New South Wales	20.00	20.60	22.00	24.20	25.50	26.50	39.2	38.9	39.2	39.0	38.9	38.8
Victoria	19.80	19.50	21.70	24.90	25.70	26.90	39.2	38.8	39.1	38.9	38.7	38.8
Queensland	17.80	17.90	19.10	21.70	23.20	23.20	39.6	39.2	39.8	39.3	39.4	39.4
South Australia	18.00	18.20	20.10	22.30	23.70	23.90	39.2	39.3	39.4	39.5	39.2	39.2
Western Australia	16.90	17.20	17.40	21.10	22.70	23.90	39.4	39.9	39.5	39.3	39.3	39.4
Tasmania	17.80	18.40	19.40	22.00	23.80	24.50	39.4	39.1	39.7	39.5	38.9	39.2
Australia (e)	19.20	19.40	20.90	23.60	24.80	25.60	39.3	39.0	39.3	39.1	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) See para. 13, page 3. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.



TABLE 20. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT - FULL TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1968 (c)

State	October 1962	October 1963	October 1964	October 1966	October 1967	October 1968 (d)
ADULT MALES						
New South Wales	1.21	1.25	1.32	1.45	1.53	1.63
Victoria	1.17	1.21	1.30	1.43	1.51	1.60
Queensland	1.10	1.15	1.21	1.39	1.45	1.52
South Australia	1.11	1.15	1.24	1.35	1.41	1.51
Western Australia	1.14	1.14	1.18	1.39	1.47	1.59
Tasmania	1.17	1.18	1.26	1.41	1.48	1.56
Australia (e)	1.17	1.21	1.29	1.42	1.50	1.59
JUNIOR MALES						
New South Wales	0.60	0.61	0.67	0.75	0.79	0.85
Victoria	0.57	0.58	0.66	0.73	0.78	0.85
Queensland	0.54	0.55	0.60	0.70	0.76	0.82
South Australia	0.52	0.55	0.61	0.68	0.74	0.77
Western Australia	0.49	0.51	0.53	0.66	0.70	0.75
Tasmania	0.57	0.56	0.61	0.68	0.77	0.80
Australia (e)	0.57	0.58	0.64	0.72	0.77	0.83
ADULT FEMALES						
New South Wales	0.79	0.81	0.85	0.93	0.99	1.03
Victoria	0.76	0.77	0.83	0.89	0.96	1.00
Queensland	0.72	0.74	0.78	0.86	0.92	0.96
South Australia	0.73	0.71	0.78	0.85	0.90	0.93
Western Australia	0.72	0.75	0.77	0.89	0.91	0.98
Tasmania	0.73	0.74	0.78	0.86	0.92	0.97
Australia (e)	0.77	0.78	0.83	0.90	0.96	1.00
JUNIOR FEMALES						
New South Wales	0.51	0.53	0.56	0.62	0.66	0.68
Victoria	0.50	0.50	0.55	0.64	0.67	0.69
Queensland	0.45	0.46	0.48	0.55	0.59	0.59
South Australia	0.46	0.46	0.51	0.57	0.61	0.61
Western Australia	0.43	0.43	0.44	0.54	0.58	0.61
Tasmania	0.45	0.47	0.49	0.56	0.61	0.62
Australia (e)	0.49	0.50	0.53	0.60	0.64	0.66

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) See para. 13, page 3. (e) Excludes Northern Territory and Australian Capital Territory.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 21. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a) :  
MALES, OCTOBER 1966 TO OCTOBER 1968 (b)  
INDUSTRY GROUPS - AUSTRALIA (c)

(\$)

Industry group	October 1966	October 1967	October 1968 (d)
Manufacturing -			
Extracting, refining and founding of metals	114.60	120.20	129.40
Engineering and metalworking	99.40	104.60	111.20
Ships, vehicles, parts and accessories	100.30	107.20	109.90
Founding, engineering, vehicles, etc.	100.90	106.60	112.60
Textiles, clothing and footwear	95.00	100.60	103.20
Food, drink and tobacco	97.40	98.00	103.40
Paper, printing, bookbinding and photography	99.50	109.90	111.40
Chemicals, dyes, explosives, paints, non- mineral oils	109.10	112.90	119.90
Other	96.50	101.40	106.60
<u>Manufacturing groups</u>	99.50	104.60	109.80
Non-manufacturing -			
Mining and quarrying	123.50	134.90	137.50
Building and construction	103.30	103.00	105.30
Transport and storage	97.70	103.60	109.80
Finance and property	106.50	110.80	118.00
Wholesale trade, primary produce dealing, etc.	97.00	105.30	110.00
Retail trade	80.70	84.50	88.10
Other industries (e)	95.30	102.10	107.50
<u>Non-manufacturing groups</u>	96.00	101.60	106.70
<u>All industry groups (f)</u>	97.50	102.90	108.10

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See paragraphs 11 and 12, page 3. (b) Last pay-period in October. (c) Excludes Northern Territory and Australian Capital Territory. (d) See paragraph 13, page 3. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 22. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a) :  
 MALES AND FEMALES, OCTOBER 1963 TO 1968 (b)

(i) MALE MANAGERIAL, EXECUTIVE, ETC. STAFF (a) - AVERAGE WEEKLY EARNINGS (\$)

Survey	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.(c)
Manufacturing groups							
October (b) 1963	83.00	82.90	74.50	77.90	68.00	76.00	81.20
" 1964	88.80	87.30	79.50	82.90	74.40	84.80	86.50
" 1966	101.00	101.40	88.00	98.40	88.90	99.40	99.50
" 1967	106.50	107.50	90.50	101.00	95.80	97.20	104.60
" 1968 (d)	113.00	110.60	98.70	106.60	102.70	104.90	109.80
Non-manufacturing groups							
October (b) 1963	82.50	83.00	76.50	70.80	69.70	67.90	79.30
" 1964	88.00	85.30	79.90	77.20	74.30	71.10	83.70
" 1966	98.90	99.10	88.30	84.50	93.40	87.90	96.00
" 1967	105.10	105.50	94.80	87.70	96.80	90.30	101.60
" 1968 (d)	109.90	112.00	98.50	91.70	102.10	92.70	106.70
All industry groups (e)							
October (b) 1963	82.90	82.90	75.90	73.60	69.20	71.30	80.20
" 1964	88.40	86.40	79.70	79.10	74.30	76.80	85.00
" 1966	99.80	100.20	88.20	89.90	92.10	92.90	97.50
" 1967	105.70	106.50	93.20	92.70	96.50	93.40	102.90
" 1968 (d)	111.20	111.30	98.60	97.60	102.20	98.00	108.10

(ii) FEMALE MANAGERIAL, EXECUTIVE, ETC. STAFF (a) - AVERAGE WEEKLY EARNINGS, AUSTRALIA (c) (\$)

Survey	Manufacturing groups	Non-manufacturing groups	All industry groups (e)
October (b) 1963	35.80	40.20	37.80
" 1964	38.70	44.20	41.40
" 1966	54.10	55.20	54.80
" 1967	60.50	58.90	59.40
" 1968 (d)	60.60	63.50	62.50

(a) Private employees only. Includes managerial, executive, professional and higher supervisory staff. See paragraphs 11 and 12, page 3. (b) Last pay-period in October. (c) Excludes Northern Territory and Australian Capital Territory. (d) See paragraph 13, page 3. (e) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

TABLE 23. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT - PART-TIME EMPLOYEES (a)

## INDUSTRY GROUPS - AUSTRALIA (b) OCTOBER 1962 TO 1968 (c)

Survey	Adult males	Junior males	Adult females			Junior females
	All industry groups (d)	All industry groups (d)	Manufacturing groups	Non-manufacturing groups	All industry groups (d)	All industry groups (d)
AVERAGE WEEKLY EARNINGS (\$)						
October (c) 1962	15.50	3.40	(e)	(e)	14.00	3.30
" 1963	16.20	4.90	15.10	14.90	14.90	6.10
" 1964	16.60	4.70	16.90	15.20	15.50	4.40
" 1966	19.70	4.50	18.80	17.40	17.70	4.50
" 1967	20.10	4.40	20.10	18.30	18.70	4.60
" 1968 (f)	21.30	4.50	20.50	19.90	20.00	5.00
AVERAGE WEEKLY HOURS PAID FOR						
October (c) 1962	13.7	5.2	(e)	(e)	16.6	5.9
" 1963	13.6	7.7	16.9	17.2	17.2	9.7
" 1964	13.4	6.7	19.8	16.8	17.3	6.4
" 1966	14.1	6.1	19.4	16.6	17.1	7.0
" 1967	14.1	5.8	19.3	16.8	17.3	6.3
" 1968	14.1	5.8	20.0	16.7	17.3	7.4
AVERAGE HOURLY EARNINGS (\$)						
October (c) 1962	1.13	0.65	(e)	(e)	0.84	0.56
" 1963	1.18	0.64	0.89	0.86	0.87	0.62
" 1964	1.24	0.70	0.85	0.91	0.90	0.69
" 1966	1.40	0.73	0.97	1.05	1.03	0.65
" 1967	1.43	0.76	1.04	1.09	1.08	0.73
" 1968 (f)	1.51	0.78	1.02	1.19	1.16	0.67

(a) Private employees only. Part-time employees are those who normally work less than 30 hours a week - see definitions page 4. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see para. 10, page 3). (d) Excludes rural industry, and private domestic service. (e) Comparable figures not available - see paragraph 9, page 3. (f) See paragraph 13, page 3.

NOTE. For definitions and particulars of coverage of the surveys, etc. see pages 2 to 4.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 Extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.